

December 9, 2025

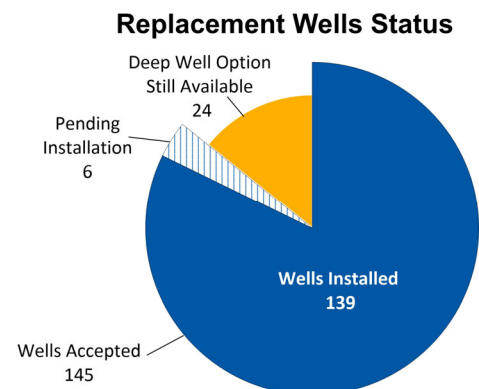
Dear Neighbor,

### Community Update: Continued Progress in PFAS Remediation

Tyco has been working since 2017 to respond to the presence of PFAS that came from our Fire Technology Center in Marinette and we remain firm in our pledge to address the impact of our historic operations. Under the oversight of the Wisconsin Department of Natural Resources (WDNR), we continue to make meaningful progress in PFAS remediation and we're over \$100 million into the commitment we've made to you, our neighbors, to provide long-term solutions that can ensure clean drinking water and environmental restoration. Please read on for information about some of the milestones achieved over the past year.

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#### Deep Well Program: Delivering Safe Drinking Water



As of mid-October 2025, more than 85% of the 169 wells potentially impacted by our historic firefighting work have either been installed (139 are already in place) or are under contract for installation. These deep wells tap into a protected aquifer and are equipped with drinking water treatment systems to address naturally occurring minerals such as hardness and radium. Testing from over 420 water samples collected to date has demonstrated that the treated water is safe to drink.

Tyco is also providing 20 years of maintenance for these systems at no cost to homeowners. We continue to invite neighbors owning the remaining potentially impacted wells to sign up for a deep well by calling (715) 582-7100 to request a Deep Well Agreement.

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#### Groundwater Treatment System Expansion

Tyco's state of the art Groundwater Extraction and Treatment System (GETS), which began full-time operation in 2022, was expanded in 2025 to include 15 extraction wells. This upgrade increased both the area of capture and the system's capacity, allowing it to treat over 120 million gallons of groundwater annually. The system is achieving its designed purpose to intercept PFAS-impacted groundwater before it reaches surface water and treat it using advanced filtration technologies in order to remove PFAS contamination.

To date, GETS has successfully treated more than 335 million gallons of groundwater for PFAS, consistently reintroducing water to the environment well below Wisconsin's surface water quality

standards. With the recent expansion, PFOA and PFOS concentrations within Ditch B (also known as University Creek) have been successfully reduced by over 95%, with recent results showing concentrations below surface water standards. We will continue to work to ensure that water within Ditch B sustainably meets surface water standards.

Treated water is discharged under a WDNR permit, with performance monitored and reported regularly to ensure continued effectiveness. We are proud of the excellent results achieved by the GETS to date.

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### ***Additional Remediation Efforts***

Beyond the GETS, Tyco has implemented several key remediation actions to address all vectors of PFAS contamination from historic operations. For example, Tyco constructed and continues to operate interim surface water treatment systems for Ditch A and Ditch B. Since 2019, these systems have treated over 1.75 billion gallons of water under WDNR permits, further reducing PFAS concentrations.

In addition to surface water treatment, Tyco excavated more than 6,500 cubic yards of impacted soil from multiple locations on our site, including former firefighting foam testing areas. The excavated soil was safely disposed at federally licensed facilities outside Wisconsin.

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### ***Long-Term Monitoring and Oversight***

Under oversight by the WDNR, Tyco operates a comprehensive groundwater monitoring program encompassing more than 200 wells across approximately 4 square miles. This program builds on eight years of detailed plume characterization, providing a strong foundation for consistent assurance of water quality.

Monitoring results continue to confirm clear progress, with PFAS concentrations trending downward across the plume. In the shallow groundwater, concentrations have decreased by up to 27%, while the highest core concentrations have been reduced by as much as 42%. These reductions reflect meaningful and sustained improvement.

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In closing, Marinette is our home. With the support and partnership of you, our neighbors, we are pleased with the progress we are making to address PFAS. Together, we will ensure that our community is clean and vibrant.

Learn about all these efforts and more at our website: <https://tycomarinette.com>.

Sincerely,

A handwritten signature in black ink, appearing to read "Katie McGinty". The signature is fluid and cursive, with the first name "Katie" being more prominent and the last name "McGinty" written in a more compact, flowing style.

Katie McGinty

Vice President and Chief Sustainability and External Relations Officer